

Europass Curriculum Vitae

Personal Information

Name: Ana Sekulovska Jovkovska

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Nationality: Macedonian

Date of Birth: 23.06.1982

Gender: Female

Academic Title: Associate Professor

Work Experience

- Associate Professor, University of Skopje (2023 – present)
- Assistant Professor, University of Tourism and Management in Skopje (2018 – 2023)
- Head of Department for Human Resources and General Affairs – Faculty of Information and Communication Technologies, University St. Kliment Ohridski– Bitola
- HR Coordinator - Faculty for Public Administration, University St. Kliment Ohridski – Bitola

Education and Training

- Ph.D. in Political Science – Doctor of Political Science -Faculty of Law “Iustinianus Primus”, Ss. Cyril and Methodius University, Skopje (2011 – 2017)
- M.Sc. Master of Education in Educational Management- Faculty of Education, University “St. Kliment Ohridski”(2005 – 2011)
- B.Sc. Bachelor of Education, Faculty of Education, University “St. Kliment Ohridski” (2001 – 2005)

Scientific and Academic Production

- Ministry of Information Society and Administration
- Member of the working group for the development of the Strategy for Public Administration Reform 2023-2026

Regional School of Public Administration (ReSPA), Danilovgrad, Montenegro

- Member of the **e-Government** Working Group, as a representative of the **Ministry of Information Society and Administration** of the Republic of North Macedonia

Regional School of Public Administration (ReSPA), Danilovgrad, Montenegro

- Member of the **Public Administration Reform** Working Group, as a representative of the **Ministry of Information Society and Administration** of the Republic of North Macedonia

Think for Europe Network – TEN, Skopje, Republic of North Macedonia

- Member of the **National Working Group (NWG)** for Monitoring of Public Administration Reform in the Western Balkans

Macedonian Scientific Society, Bitola, Republic of North Macedonia

- Member of the Social Sciences Chapter

Ministry of Environment and Physical Planning of the Republic of North Macedonia, Skopje, Republic of North Macedonia

- Member of the Eco-Business Working Group

Association of Lecturers of Economics and Management in Industry (ALEMI), Sofia, Bulgaria

Member of the International Association

Teaching Activities

1. Teaching and lecturing in higher education in the fields of information and communication technologies, digital transformation, and public policy
2. Supervision and mentoring of students in seminar papers, project-based assignments, and research activities
3. Design and delivery of interactive and student-centered learning activities

International Cooperation

- National Safer Internet Center- MkSafeNet, Project Coordinator: Ministry of Digital Transformation (MDT), Financed by Digital Europe Programme of the European Union - DIGITAL-2023-DEPLOY-04. 1 September 2024 - 28 February 2026, Expert for Digitalization.
- COST Action CA24150 Values in Turbulent Times: Navigating Social Changes and Challenges (VISTA)- Nominated by the Ministry of Education and Science of North Macedonia -Management Committee member from North Macedonia, September 2025-October 2029

- IPA CBC Cross Border Cooperation, Cross-border Programme the Republic of North Macedonia – Republic of Albania under the Instrument of Pre-accession Assistance (IPA II) allocations for 2018-2020 Ref No IPA/2021/429-447., Smart4You2 Project, September 2022 – February 2025, Project Manager position
- Bitola 3.0 - Digital municipality closer to the citizens - a project financed by the Institute for European Policies (EPI) from Skopje and implemented by Pro Local Bitola, an expert researcher for the preparation of a survey to measure the degree of satisfaction of the citizens with the digitization of the services of the Municipality of Bitola, 2024
- “Empowering the People of Pelagonija 2” – funded by the Embassy of the Kingdom of the Netherlands in the Republic of North Macedonia. Served as an Expert for the development of the “Strategic Framework for the Action of the Regional Youth Platform”,
- COST Action CA21118 Platform Work Inclusion Living Lab (P-WILL) - Management Committee member from North Macedonia, September 2022- September 2026
- Ministry of Information Society and Administration - Member of the working group for the development of the Strategy for Public Administration Reform 2023-2026
- Inclusive society for young people - a project implemented with the support of the European Union, in partnership with the National Youth Council of Macedonia - researcher and workshop lecturer, March 2024 Kavadarci
- Digital Decade and Quality of Public E-services in North Macedonia , Expert on ICT and digitalization, a project implemented by the Knowledge Center with the support of the European Commission, No.: CRM-0088, 2023 .
- Youth participation for strong and sustainable development of the community, a project financed by the European Union and implemented by the Coalition of Youth Organizations SEGA - Expert in researching of local youth trends in the Municipality of Bitola, and Developing a Youth Strategy for the Municipality of Bitola, 2023
- Smart Education in China and CEECs, Smart Learning Institute - Beijing Normal University, Expert for North Macedonia, 2021-2023
- Green entrepreneurship and local culture: Youth workers in action - Erasmus+ project Implemented by Association for Sustainable Development “SFERA International”, Expert for the preparation of an analysis on the topic: Local Cultural Identity and Green Entrepreneurial, 2022.
- “Recommendations for overcoming the digital skills gap of state and public administration (E-administration)” a project implemented by the Knowledge Center with the support of the Swiss Agency for Development and Cooperation and Civil Society, 2022.

- “Europe 4 All”, Cross Culture International Foundation / “Europe for Citizens” Programme of the European Union, Association for Sustainable Development “SFERA International”, December 2018 – April 2020
- UN Women: National Consultant to support an International Consultant to prepare a set of UN and EU gender mainstreaming guidance materials in government reform and EU accession priority sectors in the Republic of North Macedonia, November 2021 – April 2022
- “Online Trainings for Support of Youth Employment”, A project financed by the Agency for Youth and Sports - Skopje, and implemented by Association for Encouraging Cultural and Economic Development ERC SORABOTKA, April 2020 – October 2020
- Erasmus+ Key Action 2: Capacity Building in the field of youth, Project reference: 608594-EPP-1-2019-1-UA-EPPKA2-CBY-EP-CSF, “Social Impact: Measuring What Is Important”, Sumy, Ukraine, 21-24 January, 2020
- Western Balkan Civil Society Empowerment for a Reformed Public Administration – WeBER 2.0, (member of the National Working Group), 2019-2022
- Health care for children with Cardio and Respiratory sensitivity in the Cross-Border area – “We Care”, IPA CBC Greece – North Macedonia, Association for Sustainable Development “SFERA International” / University “St. Kliment Ohridski”, January 2019 – February 2020
- “Structured Database of Learning Materials and e-Testing”, Faculty of Information and Communication Technologies – Bitola, internal project, 2017-2018
- Comparative Study on Optimization of Public Administration in Western Balkans – Regional School of Public Administration (ReSPA), 2016-2018
- “Start. Run. Grow.”, Erasmus+ Capacity Building in the field of youth, Association for Sustainable Development “SFERA International”, December 2015 – September 2016
- “Public Administration Reform Working Group”, Regional School of Public Administration (ReSPA), Danilovgrad, Montenegro, 2016
- eGovernment Working Group – Regional School of Public Administration (ReSPA), Danilovgrad, Montenegro, 2016
- “The Influence of Civil Society on Policy Creation in the Educational System (Self-Evaluation and Roadmaps)”, Swiss Agency for Development and Cooperation (SDC) / Civica Mobilitas grant CM-FEL-01, July 2016 – October 2017 (<http://civicamobilitas.mk/grant/ana-sekulovska-jovkovska/>)
- “Design and Implementation of Information System at the Faculty of Information and Communication Technologies – Bitola”, internal project, Decision No. 02-197/5, 2014-2017

- Swiss Agency for Development and Cooperation (SDC) / Civica Mobilitas action grant, “URBAN DIALOGUE – Fostering the Participatory Urban Planning in Republic of Macedonia”, GAUSS Institute, August 2015 – July 2016
- Erasmus+ Learning Mobility project “Europe for all?”, Mobility of Youth Workers, Prali – Torino, Italy, 10-16 May, 2015 “Non-formal work for You(th)”, Erasmus+ Capacity Building in the field of youth, Association for Sustainable Development “SFERA International”, February 2014 – December 2014 (<https://erasmusplus.rs/youth-organizations-as-partners-2014-2016-ka1-youth-mobility/>)
- Education, Audiovisual and Culture Executive Agency (EACEA) Youth in action project, organized by the Breakthrough Foundation: “You(th) Care 2!”, Training Course, Wezuperbrug – Assen, The Netherlands, 2014
- “Design and Implementation of a Knowledge Management Information System at the Faculty of Administration and Information Systems Management”, internal project, Decision No. 02-156/11, 2013-2014
- “Waves of Legality, Waves of Citizenship”, Education, Audiovisual and Culture Executive Agency (EACEA) Europe for Citizens project, organized by the “Giovani and Francesca Falcone” Foundation, Palermo, Italy, 14-25 May, 2013
- Education, Audiovisual and Culture Executive Agency (EACEA) Youth in action project, organized by The European Association “EFA”: “ECOmission for Sustainable Development”, Training Course, Rezekne, Latvia, 4-10 November, 2012
- Erasmus+ Youth Exchange project TR-31-E18-2012-R1 “Kitap Severler Kahvesi – Book Lovers Café”, Nevsehir (Cappadocia), Turkey, 18-24 June, 2012
- Erasmus+ Youth Exchange project „Live YOUR City”, Athens, Greece, 22-29 March, 2012

Publications (Selected)

- Report on Smart Education in the Republic of North Macedonia, In book: Smart Education in China and Central & Eastern European Countries, DOI: 10.1007/978-981-19-7319-2_10, January 2023 CiteScore 1.3
- Sekulovska, A., Tosheva, E.: “New Technologies and the Growth of Information: Alternative Paths to Education in Developing Countries”, UTMS Journal of Economics, Vol. 12, No. 1, pp. 68–73, 2021

- Sekulovska, A., Tosheva, E.: “New Technologies and the Growth of Information: Alternative Paths to Education in Developing Countries”, International Congress for Business, Economy, Sport and Tourism (ICONBEST), Skopje, North Macedonia, 2020
- Sekulovska, A., Mitrevski, P., Arsenovski, S.: “Preventing Corrupt Practices in Public Institutions in the Western Balkans: Application of ICT Security Standards, Policies and Procedures”, UTMS Journal of Economics, Vol. 11, No. 1, pp. 67–79, 2020
- Sitnikovski, B., Sekulovska, A.: “Implementing Virtual Organizations in the Western Balkan Countries (WB6)”, International Journal of Humanities, Art and Social Studies, Vol. 5, No. 2, pp. 31-40, 2020
- Sekulovska, A., “Independent Research – North Macedonia”, in Voting, Democracy and the European Union, pp. 25-35, Association for Sustainable Development “SFERA International”, Bitola, North Macedonia, 2020
- Bosevski, Lj., Sekulovska, A.: “The Impact of the Economy on the Policy”, Macedonian International Journal of Marketing, Year 5, No. 9, pp. 92-99, 2019
- Sekulovska, A., Ilievski, Z.: “Political (In)Stability and Public Policy Transplantation: A Macedonian Case”, Journal of Political Science, Vol. 1, No. 2, pp. 1-8, 2019
- Sekulovska, A.: “On the Verge of EU Accession: Identity Crises, Political Instability and its Implications on the Design of Society”, Fifth International Mediterranean Social Sciences Congress (MECAS V): "Social Coherence in Balkans through EU Accession", Podgorica, Montenegro, 2019
- Sekulovska, A., Mitrevski, P.: “Re-engineering Information Management Processes and IT Infrastructure: a Survey on ICT Adoption and E-Government Development in WB6 Countries”, 5th International Conference on Engineering and Natural Sciences (ICENS 2019), Prague, Czech Republic, 2019
- Bosevski, Lj., Sekulovska, A.: “The Impact of the Economy on the Policy”, 6th International Scientific Conference (ISCMMA'19): "New Development and Marketing Challenges", Sveti Nikole, Macedonia, 2019
- Sekulovska, A.: “Measuring Information and Communication Technologies for Educational Policy Improvement: Education Informatization Index”, Proceedings of the International Conference on Education and New Developments (END2017), pp. 661-665, Lisbon, Portugal, 2017
- Sekulovska, A., Mitrevski, P., Ilievski, Z.: “Challenges of Educational Policy Design and Implementation in a Developing Society: Use of ICT in Enhancing Education”, 1st

International Conference “Towards Sustainable Development” (TSD’2017), “Mother Teresa” University, Skopje, Macedonia, 2017

- Sekulovska, A., Mitrevski, P.: “Informatization Level Assessment Framework and Educational Policy Implications”, International Journal of Managing Public Sector Information and Communication Technologies (IJMPICT), Vol. 7, No. 4, pp. 11-22, 2016
- Sekulovska, A., Jahiu, J.: “Informatization as a Measure for Improvement of the Education Policy – Case Study: Electronic Content Portal”, 6th International Conference on Applied Internet and Information Technologies (AIIT2016), pp. 404-409, Bitola, Macedonia, 2016
- Sekulovska, A., Dimovski, I.: “Policy Creation in the Educational System”, 1st International Conference of the South-East European University: “Challenges of Modern Organizational Sciences and Management”, Tetovo, Macedonia, 2015
- Markovska, M., Sekulovska, A., Stevanovska, V.: “Creativity – Basic Determinant of Companies’ Innovation”, 3rd Symposium “Management and Contemporary Practices”, Business Academy Smilevski, Skopje, Macedonia, 2014
- Markovska, M., Sekulovska, A., Stevanovska, V.: “Impact of Social Responsibility on Long-Term Organizational Success”, XI International Scientific Conference “Management and Engineering ’13”, Sozopol, Bulgaria, 2013
- Stevanovska, V., Sekulovska, A., Trifunovski, M.: “Creating Educational Policy Aimed in Building Learning Organization in Educational Institution”, 2nd International Scientific Conference “Contemporary Management Challenges and the Organizational Science”, BAS & Bulent Ecevit University, Bitola, Macedonia, 2013
- Mihajlovski, G., Stevanovska, V., Sekulovska, A.: “The Concept of Socially Responsible Organizations”, “Regional Economic Cooperation in the Process of Globalization”, Faculty of Economics, State University of Tetovo, Macedonia, 2013
- Sekulovska, A.: “The Process of Public Policy Implementation in the Educational System and the Need of Managing the System for Efficient Policy Implementation”, 2nd Symposium with International Participation “Contemporary Management Challenges and the Organizational Sciences”, Business Academy Smilevski, Strumica, Macedonia, 2013
- Sekulovska, A., Mihajlovski, G.: “Social Responsibility - Challenge or Obligation of Contemporary Organization”, 2nd International Scientific Conference “Contemporary Management Challenges and the Organizational Science”, BAS & Bulent Ecevit University, Bitola, Macedonia, 2013

- Markovska, M., Sekulovska, A.: “Entrepreneurship in Education – Challenges, Experiences and Comparative Viewpoints”, International Scientific Magazine “Horizons”, University “St. Kliment Ohridski” – Bitola, Macedonia, 2011
- Markovska, M., Sekulovska, A.: “The Meaning of Entrepreneurship in Education”, VI International Balkan Congress for Education and Science: The modern society and education, Ohrid, Macedonia, 2011
- Fifth International Mediterranean Social Sciences Congress (MECAS V): "Social Coherence in Balkans through EU Accession", Podgorica, Montenegro, 2019
- 5th International Conference on Engineering and Natural Sciences (ICENS 2019), Prague, Czech Republic, 2019
- 6th International Scientific Conference (ISCMMMA'19): "New Development and Marketing Challenges", Sveti Nikole, Macedonia, 2019
- “The Citizens are United” Conference, Cross Culture International Foundation / Co-funded by the “Europe for Citizens” Programme of the European Union, Malta, 2019
- “Climate Change – Reality or Illusion”, workshop, Ministry of Environment and Physical Planning / United Nations Development Programme (UNDP), Skopje, Macedonia, 2018
- “Western Balkans Enabling Project for Civil Society Monitoring of Public Administration Reform (WeBER)“, closing event, European Policy Institute (EPI) – Skopje / European Policy Centre (EPC) – Belgrade, Skopje, Macedonia, 2018
- High Level Conference on “Contemporary Challenges in Public Service and the Role of Partnership for Reaching Solutions”, Regional School of Public Administration (ReSPA) / Ministry of Information Society and Administration of the Republic of Macedonia / United Nations Development Programme (UNDP)/ Astana Civil Service Hub (ACSH), Skopje, Macedonia, 2018
- International conference “DigitalKS”, Ministry of Innovation and Entrepreneurship of Kosovo, Pristina, Kosovo, 2018
- Ministerial Conference: Good Governance in the Western Balkans, Mostar, Bosnia and Herzegovina, 2018
- Western Balkans Digital Summit, Skopje, Macedonia, 2018
- Public Administration Reform Challenges, SIGMA Conference, Skopje, Macedonia, 2018
- International Conference on Education and New Developments (END2017), Lisbon, Portugal, 2017

- 1st International Conference “Towards Sustainable Development” (TSD’2017), “Mother Teresa” University, Skopje, Macedonia, 2017
- High Level Open Data Conference, ReSPA and Danube Strategy Point, Brussels, 2017
- Enhancing Managerial Competences in Civil Service, Regional Conference, Human Resource Management Authority of Montenegro, ReSPA and Hanns Seidel Foundation, Becici, Montenegro, 2017
- Roadmap for eParticipation, eGovernment Working Group Meeting, Belgrade, Serbia, 2016
- Optimisation of Public Administration, 9th ReSPA Annual Conference, Podgorica, Montenegro, 2016
- 23rd Festival of Information Technology Achievements INFOFEST 2016, Government of Montenegro (Ministry of Information Society and Telecommunications), Budva, Montenegro, 2016
- 6th International Conference on Applied Internet and Information Technologies (AIIT2016), Bitola, Macedonia, 2016
- 1st International Conference of the South-East European University (SEEU): „Challenges of Modern Organizational Sciences and Management“, Tetovo, 2015
- 3rd Symposium “Management and Contemporary Practices”, Business Academy Smilevski, Skopje, 2014
- Leadership Summer Camp, Foundation of King Gustaf V, Ohrid, Macedonia, 2014
- XI International Scientific Conference “Management and Engineering ’13”, Sozopol, Bulgaria, 2013
- “Regional Economic Cooperation in the Process of Globalization”, Faculty of Economics, State University of Tetovo, 2013
- 2nd International Scientific Conference “Contemporary Management Challenges and the Organizational Science”, BAS & Bulent Ecevit University, Bitola, Macedonia, 2013
- 2nd Symposium with International Participation “Contemporary Management Challenges and the Organizational Sciences”, Business Academy Smilevski, Strumica, Macedonia, 2013
- "Public Administration East and West: Twenty Years of Development" NISPACEE, Ohrid, Macedonia, 2012
- “The OSCE and its role in South East Europe”, Bitola, 2012

- “Politics and Negotiation”, training-simulation, Friedrich-Ebert-Stiftung, 2012
- “The Power of Speech” – Rhydian Morgan, European University, Skopje, 2011
- VI International Balkan Congress for Education and Science: The modern society and education, Ohrid, Macedonia, 2011

Language Skills

Language	Understanding	Speaking	Writing
English	Excellent	Excellent	Excellent

Digital Competences

- Proficient in Microsoft Office, Zoom, Teams, and academic databases

Additional Information

- Member of national and international scientific and expert committees
- Contributor to the development of national curricula and educational policies (primary and secondary education)
- Extensive experience in research, policy analysis, and academic writing in the fields of digitalization, education, and public policy
- Active involvement in EU-funded and international projects related to digital safety, media literacy, and technology governance
- Proven experience in collaboration with public institutions, local governments, and civil society organizations
- Organizer and facilitator of academic events, workshops, and hackathons at national and international level
- Reviewer and contributor to academic and policy-oriented publications